



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss F I Urban  
**Respondent:** Arthur Vissing  
**Heard at:** Reading **On: 18 August 2020**  
**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**  
**For the Claimant:** Not attending and not represented  
**For the Respondent:** No response entered and not attending

## JUDGMENT

The claimant's complaints are dismissed.

### REASONS

1. The claimant presented a claim form that was viewed by the employment tribunal as containing a potential complaint made pursuant to section 11 (1) of the Employment Rights Act 1996. The claim form stated the claimant "*would like to receive a contract or written statement of my employment*". The claimant did not set out the particulars that she considered should have been included in the contract or written statement.
2. The claimant did not attend the hearing listed to take place at 10 am on the 18 August 2020.
3. The respondent did not enter a response and did not attend the hearing.
4. Rule 47 of the Employment Tribunals Rules of Procedure 2013 provides that: "If a party fails to attend or to be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so, it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party's absence."

5. I have considered the contents of the claim form and noted that there is no response. The absence of any particulars that the claimant requires to be set out as included in the contract means that it is not possible to determine the claim in the claimant's favour.
6. The complaint is dismissed.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto  
Date: 18 August 2020

Sent to the parties on: .....

.....  
For the Tribunals Office

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.