



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Darracott  
**Respondent:** Samantha Denham Solicitors

**Heard at:** Ashford **On:** 11-13 March 2020

**Before:** Employment Judge Corrigan  
Mrs R Serpis  
Mr N Phillips

## Representation

**Claimant:** In Person  
**Respondent:** Mr P Tapsell, Counsel

## JUDGMENT

1. The Claimant resigned and was not dismissed (nor constructively dismissed). His claims for wrongful dismissal and unfair dismissal are therefore unsuccessful and are dismissed.
2. The Claimant's complaints that he was subjected to detriments on the ground that he had made a protected disclosure are not well-founded and are dismissed.
3. The Respondent's application for costs was refused.

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Employment Judge Corrigan  
19 March 2020

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).