



# EMPLOYMENT TRIBUNALS

**Claimant:** Michael Ian Rooke

**Respondent:** Executive & Business Aviation Support Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross/net sum of **£7735.70**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of **£16,500.00**.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4725.00**.
4. The Respondent has failed to pay the Claimant's pension contributions and is ordered to pay the Claimant the sum of **£1597.93**.
5. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of **£3074.00**.
6. The Respondent is therefore ordered to pay the Claimant the sum of **£33,632.63** in respect of his claims.

**Employment Judge Burgher**

**Date: 7 September 2020**