



EMPLOYMENT TRIBUNALS

Claimant:
Ms B Mkhize

v

Respondent:
Minster Care Group Limited

Heard at: Reading **On:** 4-5 August 2020

Before: Employment Judge Anstis
Mrs R A Watts-Davies
Mrs A Gibson

Appearances:
For the Claimant: Mr O Onibokun (lay representative)
For the Respondent: Mr J Bryan (counsel)

JUDGMENT

1. The claimant was unfairly dismissed.
2. The claimant is not awarded any compensation or any other remedy for unfair dismissal.
3. The claimant's claim of race discrimination in respect of her suspension is dismissed on withdrawal.
4. The claimant's other claims of race discrimination (including victimisation) are dismissed.

Employment Judge Anstis
5 August 2020

Sent to the parties on: 9 September 2020

N Gotecha
For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.