



EMPLOYMENT TRIBUNALS

Claimant:

Mrs J Barrett

v

Respondents:

Mr Y Wang (1)

Ms S Zhu (2)

t/a Forever Beauty

Heard at:

Reading

On: 20 July 2020

Before:

Employment Judge Anstis

Mrs A E Brown

Ms H T Edwards

Appearances:

For the Claimant:

Mr B Barrett

For the Respondents:

Mr Y Wang

JUDGMENT

1. The claimant was employed by the second respondent, Shuzen Zhu. The claimant's claims against the first respondent, Ya Wang, are dismissed.
2. The second respondent unfairly dismissed the claimant. No award of compensation is made for that unfair dismissal.
3. The second respondent dismissed the claimant in breach of her contract of employment (wrongful dismissal). The second respondent must pay to the claimant **£1,068.60** as compensation, comprising £356.20 in respect of her notice pay and £712.40 as an increase to that award under s38 of the Employment Act 2002.
4. The claimant's claims of sex and pregnancy or maternity discrimination (and/or victimisation) are dismissed.

Employment Judge Anstis

20 July 2020

Sent to the parties on: ..01/09/2020

Jon Marlowe

Case Number: 3330960/2018

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

