



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE C HYDE (sitting alone)

**BETWEEN:**

**Claimant** Mrs M Rose

AND

**Respondent** Kimberly-Clark European Services Limited

**ON:** 6 March, 13 and 14 August 2020

**APPEARANCES:**

**For the Claimant:** In Person

**For the Respondent:** Ms R Owusu-Agyei, Counsel

## JUDGMENT

**The Judgment of the Employment Tribunal is that: -**

1. The complaints of Constructive unfair dismissal and unlawful deduction of wages under the Employment Rights Act 1996 were not well founded and each was dismissed.
2. The Claimant was ordered to pay to the Respondent the sum of £5000 in respect of their costs incurred under Rule 76(1) of the Employment Tribunals Rules of Procedure 2013.
3. The name of the Respondent was amended forthwith from “Kimberly-Clark” to “Kimberly-Clark European Services Limited”.

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Employment Judge Hyde  
Dated: 14 August 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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