



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Sofiane Amirouchen

**Respondent:** 1. Mr M Varda  
2. Papa dels Limited  
3. Papa dels London Limited

**Heard at:** Watford by CVP

**On:** 3 August 2020

**Before:** Employment Judge Alliott

## Appearances

**For the Claimant:** In person (via an interpreter)

**For the Respondent:** 1. Did not attend.  
2. Did not attend.  
3. Did not attend.

## JUDGMENT

The judgment of the tribunal is that:

1. The claimant's claim for unauthorised deduction of wages is well founded and the third respondent is ordered to pay him the gross sum of £746.
2. The third respondent has failed to pay the claimant's holiday entitlement and the third respondent is ordered to pay him the gross sum of £108.

## REASONS

### CVP

This has been a remote hearing via CVP in response to the current pandemic.

### The 1, 2 and 3 respondents' absence.

1. The 1 and 2 and 3 respondents did not attend. Notice of this remote hearing with joining instructions was sent to the respondents by e-mail on 31 July 2020. Mr Varda attended the hearing on 2 March 2020.

2. I adjourned for 15 minutes to see if the respondents could be contacted. The only telephone number on file was 'temporarily unavailable'.
3. I have on file an e-mail from the respondents which proposed settlement in the sum of £800.
4. In the circumstances I decided to proceed in the absence of the respondents.

**Judgment**

5. The claimant claims payment for a total of £93.25 hours at £8 per hour. Employment Judge Lewis ordered the first respondent to answer the question "Did he agree that the claimant had worked 110 hours and only been paid for 17?" by 23 March 2020 and inform the tribunal. He has not done so.
6. I find that the claimant's claim for unauthorised deduction of wages is well founded and judgment will be in the sum of £93.25 x £8 = £746.
7. The claimant worked for 3.5 weeks. He told me and I accept that the first respondent had calculated his holiday entitlement at 13.5 hours. 13.5 x £8 = £108.

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**Employment Judge Alliott**

17 August 2020

Date: .....

07/09/2020

Sent to the parties on: .....

J Moossavi

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For the Tribunal Office