



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr M Alpay, (2) Mr M Devereux, (3) Mr R Castex, (4) Mr A Hedger

Respondent: One Inflight Limited

Heard at: Reading (on CVP) **On: 6 August 2020**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimants: In person

For the Respondent: Not attending and no response entered

JUDGMENT

1. Upon the application by the claimants to include a complaint made pursuant to section 93 of the Employment Rights Act 1996 being granted. It is declared that the respondent unreasonably failed to provide to each of the claimants a statement under section 92 of the Employment Rights Act 1996 and the respondent is ordered to pay to each claimant the sum of £1038.46.
2. The respondent is ordered to pay to each claimant compensation for unfair dismissal in the following amounts:
 - (1) Mr M Alpay the sum of £27,000.00
 - (2) Mr M Devereux the sum of £54,996.00
 - (3) Mr R Castex the sum of £27,000.00
 - (4) Mr A Hedger the sum of £15,232.71

Employment Judge Gumbiti-Zimuto
Date: 6 August 2020
Sent to the parties on: ...4 September
2020.....
T Yeo
.....
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.