



EMPLOYMENT TRIBUNALS

Claimant: Miss L Long

Respondent: Kevin Savva

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **15 March 2020** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £665.03. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt. [The claimant's claim form states that the claimant was employed from 12 July 2019 until 24 August 2019 the claimant is therefore not entitled to claim pay in respect of the 3 and 4 September 2019.]
2. The claimant is not entitled to statutory sick pay
3. The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £188.43. [The claimant is entitled to 3.4 days holiday pay at the rate of £55.42 per day.]

Employment Judge Gumbiti-Zimuto
Date: 8 July 2020

Sent to the parties on: 7/9/2020

For the Tribunals Office