



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Andnkeal Nuguse

V

Galliford Try Employment Ltd

PRELIMINARY HEARING BY TELEPHONE

Heard at: Watford

On: 20 July 2020

Before: Employment Judge Bedeau

Appearances:

For the Claimant: Mr Y Asfedai, Lay Representative

For the Respondents: Ms K Docherty, Solicitor

JUDGMENT

1. It was reasonably practicable for the claimant's unfair dismissal claim to have been presented in time, therefore, it is struck out as the Tribunal does not have jurisdiction to hear and determine it.
2. It is not just and equitable to extend time in respect of the claimant's age and race discrimination claims, therefore, they are struck out as the Tribunal does not have jurisdiction to hear and determine them.

Employment Judge Bedeau

20 July 2020

.....

Sent to the parties on:

....03.09.2020.....

For the Tribunal:

....G Dejonge.....

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the judgment.