

## **EMPLOYMENT TRIBUNALS**

BETWEEN: Mr M Imran

and

Telecom Service Centres Ltd trading as Webhelp UK Respondent

Claimant

## JUDGMENT

- 1. The claim is dismissed on withdrawal by the Claimant.
- 2. The Preliminary Hearing on 4 December 2020 and the Hearing on 8 to 12 February 2021 are cancelled.

## REASONS

- 1. By an email dated 21 August 2020 the Claimant withdrew the claim.
- 2. Under Rule 52 of its Rules of Procedure, the Tribunal must issue a Judgment dismissing any claim that is withdrawn, unless the Claimant has expressed a wish to reserve the right to bring a further claim against the Respondent raising, the same, or substantially the same, complaint or the Tribunal believes that it would not be in the interests of justice to issue a Judgment.
- 3. In his email, the Claimant asked the Tribunal not to dismiss the claim as he wished to bring a personal injury claim against the Respondent in the county court. That is not the same, or substantially the same, complaint as he brings in this claim, which is a claim of victimisation contrary to the Equality Act 2010. The Tribunal can identify no reason why it would not be in the interests of justice to issue a Judgment dismissing the claim.

Employment Judge Cox Date: 1 September 2020