



EMPLOYMENT TRIBUNALS

Claimant: Mr K Mainprize

Respondent: Excellerate Services UK Limited

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal and failure to pay redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. Section 155 of the Employment Rights Act 1996 requires a Claimant to have not less than two years service to have a right to redundancy payment.
- 4 The claimant was employed by the respondent for less than two years.
5. Therefore the claimant is not entitled to bring these proceedings.
6. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
7. Accordingly, the claim is struck out.

Regional Employment Judge Taylor

3 September 2020