



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mrs Anne Phair

AND

**Respondent**  
Heidi Louise Morgan  
Trading as Curae Home Care

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

12 March 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of £1,332.66 (7 x 1.5 x £126.92 gross per week); and
2. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant the gross sum of £580.40; and
3. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant two weeks' pay in the gross sum of £253.84.

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Employment Judge N J Roper  
Dated 12 March 2020