



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Cornwall

**Respondent:** Openreach Limited

**Heard at:** Liverpool, in person

**On:** 13 August 2020

**Before:** Employment Judge Aspinall

## REPRESENTATION:

**Claimant:** In person supported by Mr Donald

**Respondent:** Ms Hosking

# JUDGMENT

## Dismissal on withdrawal

The claimant's complaints of disability discrimination are dismissed on withdrawal by the claimant who conceded that they were brought out of time.

The claimant's complaints of race discrimination at allegations 1 to 20 of his Scott Schedule sent to the tribunal on 3 April 2020 are dismissed on withdrawal by the claimant who conceded that they were brought out of time

The claimant's remaining complaints of race discrimination (at allegations 21, 22, 27, 28, 29 and 30 of his Scott Schedule) and his claim for unfair dismissal and his complaints of public interest disclosure detriment and dismissal (at allegations 31, 32 and 33 of his Scott Schedule) will proceed to final hearing on 21 April 2021.

Employment Judge Aspinall  
**13 August 2020**

**Case numbers 2405406-19 and 2400092-20**

JUDGMENT SENT TO THE PARTIES ON

4 September 2020

FOR THE TRIBUNAL OFFICE