



EMPLOYMENT TRIBUNALS

Claimant: Mr S Jones

Respondent: Kram Contract Cleaning Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring such a complaint unless reason is shown why one of the exceptions is relied on.
4. The claimant has failed to give an acceptable reason why the complaint should not be struck out. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge **Clark**

Date: 19/8/2020

JUDGMENT SENT TO THE PARTIES ON

20 August 2020

FOR THE TRIBUNAL OFFICE