



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs Samantha Champkins

AND

**Respondent**

Heidi Louise Morgan  
Trading as Curae Home Care

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

18 March 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant is entitled to a statutory redundancy payment of £4,795.20 (12 years x 1.5 weeks x £266.40); and
2. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant eleven weeks' notice pay in the net sum of £2,930.40; and
3. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant two months' pay in the gross sum of £2,308.80; and
4. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant three weeks' pay in the gross sum of £799.20; and
5. The claimant need not attend the listed remedy hearing.

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Employment Judge N J Roper  
Dated 18 March 2020