



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimants**

Ms G Wellman  
Ms K Harrison  
Ms K Jones  
Ms S Jones

**Respondents**

Ms H Harris  
Mr M Harris  
Mr K Harris  
The Venue  
Hog Parks Ltd  
Go to the Venue Ltd

AND

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL  
ON A HEARING CONDUCTED BY VIDEO CONFERENCING**

**HELD AT** Birmingham

**ON**

28 August 2020

**EMPLOYMENT JUDGE** Harding

**Representation**

**For the Claimants:** In Person

**For the Respondent:** No attendance

**JUDGMENT**

1 By consent Ms Wellman's claims against Mr M Harris, Ms H Harris, The Venue and Hog Parks Ltd are dismissed on withdrawal by the claimant.

2 Go to the Venue Ltd has made an unauthorised deduction from Ms Wellman's wages. Go to the Venue Ltd is ordered to pay to the claimant unpaid wages in the sum of £1, 527.50 (gross figure: 65.7 hours @ £8.79 an hour and

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

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100 hours @ £9.50 an hour)). The respondent is also ordered to pay to Ms Wellman consequential loss in the sum of £1,240.

3 By consent Ms Karen Jones' claims against Mr M Harris and Ms H Harris are dismissed on withdrawal by the claimant.

4 By consent Go to the Venue Ltd is added as a respondent to this claim.

5 By consent Go to the Venue Ltd has made an unauthorised deduction from Ms Karen Jones' wages. By consent Go to the Venue Ltd is ordered to pay to the claimant unpaid wages in the sum of £607.54 (gross figure).

6 By consent Ms S Jones' claims against Hog Parks Ltd are dismissed on withdrawal by the claimant.

7 By consent Go to the Venue Ltd is added as a respondent to Ms S Jones' claim.

8 Go to the Venue Ltd has made an unauthorised deduction from Ms Jones' wages. Go to the Venue Ltd is ordered to pay to the claimant unpaid wages in the sum of 902.50 (gross figure: 90.25 hours @ £10 an hour).

9 Go to the Venue Ltd has failed to pay Ms Jones her holiday pay on termination of employment. Go to the Venue Ltd shall pay to the claimant unpaid holiday pay in the sum of £480.94 (gross figure: 88.94 hours accrued. 40 hours paid, 48.94 x £10 an hour).

10 Ms Harrison was unable to participate in the video hearing. Her case will be listed for an in person hearing.

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Employment Judge Harding  
Dated:28 August 2020