



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

MR R. ROBERTS

NATIONAL EXHIBITION  
CENTRE LIMITED

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON: 17-20 August 2020

EMPLOYMENT JUDGE Algazy QC

MEMBERS: Mr J. Wagstaffe  
Ms J. Keene

### Representation

For the Claimant: In Person

For the Respondent: Ms L. Gould – Counsel

## JUDGMENT

The unanimous judgement of the tribunal is that:

1. The claim for unfair dismissal fails and is dismissed.
2. The claim for Direct discrimination because of age fails and is dismissed.

3. The claim for indirect discrimination in relation to age fails and is dismissed.
4. The claim in relation to the accrual of holiday pay during the claimants notice period is dismissed upon withdrawal by the claimant.

**Oral reasons were given on 20 August 2020 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).**

**If so requested, the parties are reminded that written reasons will be posted on the appropriate government website at**

<https://www.gov.uk/employment-tribunal-decisions>

Signed by Employment Judge Algazy QC

on 20 August 2020