



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Francis

**Respondent:** Birmingham Rathbone Society

**Heard at:** Birmingham (By CVP)                      **On:** 1 September 2020

**Before:** Employment Judge Miller

## **Representation**

Claimant: In person

Respondent: Mr A Johnston (Counsel)

# JUDGMENT

1. The claimant's claim for breach of contract (wrongful dismissal) is struck out on the ground that it has no reasonable prospects of success.
2. The claimant's claim of unauthorised deduction from wages in respect of the payment of her wages for 16, 17 and 18 December 2019 is struck out on the ground that it has no reasonable prospects of success.

Employment Judge **Miller**  
Date: 1 September 2020

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.