



# THE EMPLOYMENT TRIBUNALS

**Claimant**

Ms Gemma Witton

**Respondent**

Ms Angela Gleghorn t/a Mosaic Beauty

**JUDGMENT (Liability only)**

**Employment Tribunals Rules of Procedure 2013 –Rule 21**

1. The name of the only respondent is as above.
2. **The claims of unfair dismissal, failure to provide written reasons for dismissal, breach of contract, failure to provide itemised payslips, compensation for untaken annual leave and unlawful deduction from wages are well founded. Remedy will be decided at a hearing on a date (time estimate three hours)**

**REASONS**

1. The claimant presented a claim on 14 May 2020 naming Ms Angela Gleghorn and Mosaic Beauty as two separate respondents but, as the particulars of claim make clear, the latter is a trading name of the former. It was sent to the respondent on 22 June 2020 . A response form was due by 20 July 2019 but none was received.

2.I am required by rule 21 of the Employment Tribunals Rules of Procedure 2013 to decide on the available material whether a determination can be made and, if it can, I am obliged to issue a judgment which may determine liability and remedy. I consider the above judgment appropriate because the claim form does enable me to find the claims proved on a balance of probability but not to determine remedy

**EMPLOYMENT JUDGE T M GARNON**

**Judgment Authorised by the Employment Judge on 27 July 2020**