



EMPLOYMENT TRIBUNALS

Claimant: Mr L Stow-Smith

Respondent: 2020 Group Construction Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim of unlawful deduction of wages against the Respondent is well-founded. I order the Respondent to pay to the claimant the gross sum of £436.53.

REASONS

1. The Claimant's employment ended on 24 January 2020 with a final payment having been made to him on 31 January 2020. As at the date of termination of employment he had accrued holiday which he had, by agreement with the Respondent, carried over from the previous year. The Respondent agreed with him that he was entitled to payment of £961.53 in respect of this accrued but untaken holiday. The Claimant has recovered some but not all of the money due in respect of holiday from the Insolvency Service.
2. I was satisfied from the information provided by the Claimant on his Claim Form, that there was sufficient material to enable me to determine the claim and to award him the balance which was outstanding following the failure to pay, namely £436.53.

Employment Judge **Sweeney**

Date: 28 July 2020