



EMPLOYMENT TRIBUNALS

Claimant: Miss Laura Yeadon

Respondent: Wm Morrison Supermarkets Plc

AT A PRELIMINARY HEARING

Heard at: Leeds by CVP video link **On:** 27th August 2020

Before: Employment Judge Lancaster

Appearances

For the claimant: In person

For the respondent: Ms I Furber, counsel

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was CVP video link (V). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are the ET1, the ET3, the case management order of Employment Judge Smith and the claimant's short statement made pursuant to that order.

JUDGMENT

1. The complaint of unfair dismissal was presented out of time when it would have been reasonably practicable to have complied with the time limit, and is struck out.
2. The complaint of disability-related-discrimination (under section 15 of the Equality Act 2010) was presented out of time in circumstances where it would not be just and equitable to extend time, and is struck out.
3. The claim is therefore dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 27th August 2020