



# EMPLOYMENT TRIBUNALS

**First Claimant: Mrs E Dunn**

**Second Claimant: Mr C Dunn**

**Respondent: RDW Book and Conservation Limited**

## PUBLIC PRELIMINARY HEARING

**Heard at: Leeds**

**On: 24, 25 and 26 August 2020**

**Before: Employment Judge Shepherd**

**Appearances:**

**For the Claimants: Mr Williams**

**For the Respondent: Mr Brochwhicz – Lewinski**

## JUDGMENT

The judgment of the Tribunal is:

1. There was a Transfer between Riley Dunn and Wilson Limited to the respondent within the meaning of the Transfer of Undertakings (Protection of Employment) Regulations 2006. (TUPE) on or about 21 January 2019.
2. The first and second claimants were not assigned to the economic entity/organised group of resources that transferred to the respondent immediately before the transfer.
3. In those circumstances, the claims against the respondent are dismissed.
4. The respondent's application for costs against the claimants is refused.

**Employment Judge Shepherd**

Date: 26 August 2020

**Case Number: 1802157/2019**  
**1802160/2019**

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