



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**and**

**Respondent**

Mr S Wakeman

(1) Boys & Maughan  
(2) Mr Andrew Baker

**HELD AT** London South

**ON 05 March 2020**

**Before:** Employment Judge Freer

**Appearances**

**For the Claimant:** Mr S Keen, Counsel

**For the Respondent:** Ms C Davies, Counsel

## **JUDGMENT FROM A PRELIMINARY HEARING**

It is the judgment of the Tribunal that the Respondents' application to strike out the Claimant's claims is unsuccessful and the Respondent's application for a deposit order is successful with regard to the Claimant's claims of age discrimination both direct age discrimination and age harassment and also the claim of a refusal to provide a rest break contrary to Regulation 10(1) of the Working Time Regulations 1998.

Employment Judge Freer

Date: 27 August 2020

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

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Note that both judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties.