



EMPLOYMENT TRIBUNALS

Claimant: Mr P Chodkiewicz

Respondent: Pochin's Ltd (in Administration)

Heard at: Manchester

On: 5 March 2020

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Not in attendance

JUDGMENT ON REMEDY

Liability having been determined by Employment Judge Ryan, I made the following order for compensation:

1. An award for injury to feelings of £13,000 inclusive of interest.
2. An award for loss of the chargehand rate from January 2017 to August 2019 relevant to allegation 8 "refusing to pay the claimant at the correct rate from 13 January 2017" of £26,479.20 inclusive of interest.
3. I award the claimant a loss of earnings for his first sickness absence only from 11 May 2017 to 18 September 2017 in the sum of £10,625.02 inclusive of interest. This is relevant to the claimant's allegation 10, that in May 2017 the respondent required him to work as a chargehand and in the roof garden at the time of his accident, a place to which he should not have been assigned.

4. The total compensation payable by the respondent to the claimant within 21 days of the date of this Judgment is £50,104.22.

Employment Judge Ross

Date: 11 March 2020

JUDGMENT SENT TO THE PARTIES ON

26 June 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2418022/2018**

Name of case: **Mr PE Chodkiewicz v Pochin's Limited (In Administration)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **26 June 2020**

"the calculation day" is: **27 June 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office