



EMPLOYMENT TRIBUNALS

Claimant: Mr G Whiston

Respondents: Haigh Energy Services Ltd (1)
Clint Aspinall (2)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the first respondent (that is Haigh Energy Services Ltd) is ordered to pay damages to the claimant in the sum of **£350.52**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment from the first respondent of **£1,730.75**.
4. The first respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£423.06**.
5. The claims against the second respondent (Mr C Aspinall) are dismissed, as they have no reasonable prospect of success – the claims having succeeded against the claimant's employer, that is the first respondent.

Employment Judge Phil Allen

Date: 20 July 2020

JUDGMENT SENT TO THE PARTIES ON

27 August 2020

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414489/2019**

Name of case: **Mr G Whiston** v **1. Haigh Energy Services Ltd**
2. Clint Aspinall

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **27 August 2020**

"the calculation day" is: **28 August 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office