



EMPLOYMENT TRIBUNALS

Claimants

Miss E Crumbie
Ms J Edwards
Mr C Ihezue

Respondent

Partnerships in Care Limited

Heard at Watford

On: 20 July 2020

Before: Employment Judge Manley

Representation

For the Claimants: Mr F Neckles, union representative

For the Respondent: Mr A Rozycki, counsel

PRELIMINARY HEARING JUDGMENT

- 1 The name of the respondent is amended to Partnerships in Care Limited.
- 2 The name of the first claimant is amended to Miss E Crumbie.
- 3 The second claimant, Ms Edwards, did not have 2 years continuous employment and her claims for constructive and TUPE automatic unfair dismissal are struck out. Her other claims of public interest disclosure dismissal, race discrimination and breach of contract (notice pay) continue.
- 4 It is not possible to determine today that the claims of public interest disclosure dismissal have no or little reasonable prospect of success. They are not struck out and no deposits are ordered.
- 5 Case Management orders are confirmed in a separate document.

Employment Judge Manley

Dated 21 July 2020

Sent to the parties on:

.....30/7/2020.....

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.