



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Gaspar

Respondent: Eau De Vie Leisure Limited

## JUDGMENT

The complaint of entitlement to a redundancy payment is struck out.

## REASONS

1. The claimant made a number of complains including entitlement to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to have the right to a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

JM Wade

Employment Judge **Wade**

Date: 23 August 2020