



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Heidi Turnbull

**Respondent:** Unity Enterprises East Anglia

## DEFAULT JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has failed to enter a response to the Claimant's claims and pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013 judgment is issued in her favour in respect her unpaid wages claim.
2. This Respondent is also ordered to pay the Claimant 4 weeks pay, pursuant to section 38 of the Employment Act 2002, in respect of the Respondent's failure to issue the Claimant with a statement of written particulars of employment.
3. The Respondent is ordered to pay the Claimant the total sum of £4018.05 in respect of her claims. This consists of:

3.1	Unpaid wages (Shortfall March 2020)	£1479.57
3.2	Section 38: 4 weeks pay (4 x £634.62)	£2538.48

Employment Judge Burgher  
Date: 25 August 2020