



**EMPLOYMENT TRIBUNALS  
(SCOTLAND)**

**Case No: 111692/2007**

**Mr G MacDonald**

**Claimant  
Represented by:**

**Highland Council**

**Respondent  
Represented by:  
Solicitor  
Mrs F Ross**

**JUDGMENT**

The claim is struck out under rule 37 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that the claim has not been actively pursued in terms of rule 37(1)(d).

**REASONS**

1. On 17 August 2020 the Tribunal wrote to the claimant enquiring if he still wished to pursue his equal pay claim.
2. The letter has been returned (RTS gone away). As it is not possible to contact the Claimant the Tribunal therefore strikes out the claim.
3. If circumstances later come to light which means that the Claimant had been unaware of the circumstances or it was otherwise in the interest of justice to do so, the Claimant could apply to the Tribunal for a reconsideration of the strike out decision and for her claim to be reinstated.

**REASONS**

4. On 18 August 2020 the Tribunal gave the claimant an opportunity to give written reasons by 25 August 2020 or to request a hearing in order to consider why the claim should not be struck out.
5. The claimant has failed to give an acceptable reason why such a judgment should not be made or to request a hearing. The Tribunal therefore strikes out the claim.

**Employment Judge:  
Date of Judgment:  
Date sent to parties:**

**Ian McFatridge  
31 August 2020  
31 August 2020**