



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr P Klair

v

Plantire Limited

Heard at: Watford by CVP

On: 31 July 2020

Before: Employment Judge R Lewis

Appearances

For the Claimant: No attendance or participation

For the Respondent: Mr N Ackroyd, Managing Director

JUDGMENT

1. The claimant's claim is struck out. It has been presented out of time and it has not been shown that it is just and equitable to extend time.

REASONS

1. This was the hearing which I listed in the presence of the parties on 28 February 2020 in accordance with the case management order sent to the parties on 14 March. Notice of the hearing was confirmed in the order, and in accordance with usual procedure, the tribunal later notified the parties by email that the hearing had been converted to take place by CVP and they were sent log-in details.
2. On the morning of the hearing the claimant did not log in. A member of tribunal staff telephoned his mobile number twice but there was no reply.
3. Although I had directed that any document to be relied on at this hearing was to be provided by 5 June 2020, the tribunal had no record of having heard from the claimant since the 28 February hearing. In case of a filing error, I asked for this to be checked against the inbox. Mr Ackroyd confirmed that he had likewise not heard from him in that period.

4. There was no material before me in which the claimant requested an adjournment of this hearing. It did not seem to me in the interests of justice to adjourn and re-list in the absence of an application to that effect.
5. There was no material before me to either challenge the analysis of the limitation point which I had set out in my order of 28 February; or to show that it was just and equitable to extend time.
6. Accordingly, the claims are struck out and the listed hearing dates cancelled.

Employment Judge R Lewis

Date: ...13.08.2020.....

Sent to the parties on: ..24.08.2020....

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For the Tribunal Office