



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Basra  
**Respondent:** Berkeley Insurance Group Limited  
**Heard at:** Nottingham (via CVP video)  
**On:** 15 June 2020  
**Before:** Employment Judge Ahmed (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Ms Jennings of Counsel

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The Claimant was *not* at the material times a disabled person within the meaning of section 6 and Schedule 1 of the Equality Act 2010. The complaints of disability discrimination are therefore struck out.
2. The complaint of breach of contract is struck out.
3. The complaint of an unlawful deduction of wages is struck out.
4. By consent, the Respondent agrees to pay to the Claimant £72.74 net in respect of outstanding holiday pay.

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Employment Judge Ahmed

Date: 23 June 2020

JUDGMENT SENT TO THE PARTIES ON  
24 August 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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