



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Murphy (1)
Mr R Murphy (2)

Respondent: Abel's Harp Limited

JUDGMENT

The respondent's application dated 9 September 2019 for reconsideration of the judgment sent to the parties on 23 July 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The Respondent was properly served with the Claimant's claim form. That service was acknowledged by the Respondent when an extension of time in which to file its response was applied for.
2. After further correspondence from the Tribunal, at the same address stated in the claim form and the application for an extension of time, the Respondent did not pursue the application and it was dismissed.
3. In its Notice of Appeal, now acknowledged by the Employment Appeal Tribunal as a request for a reconsideration, the Respondent gave no reason explaining why the Judgment should be reconsidered other than it did not receive the Notice of Hearing. Given that the Tribunal has corresponded with the Respondent, and vice versa, at its stated address, and clearly received the Judgment at that address, I do not accept that it did not receive the Notice of Hearing. Consequently, rather more would be required for me to reconsider the Judgment. I further note that the application for written reasons and the reconsideration request itself were both made out of time. Accordingly, I do not consider it to be in the interests of justice to reconsider that Judgment.

Employment Judge Butler

