



EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mrs G Salmon

Respondent
Allied Health
Services Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 20, 21 & 24 August 2020

EMPLOYMENT JUDGE GASKELL

Representation

For the Claimant: Mr C Ireland (Claimant's Father)
For Respondent: Ms K Barnard (Senior HR Business Partner)

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was fairly dismissed by the respondent; her claim for unfair dismissal is not well-founded and is dismissed.
- 2 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaint of direct discrimination on grounds of marital status, pursuant to Section 120 of that Act, is dismissed.
- 3 The claimant's claim for unlawful deduction of wages is well-founded; there is an award for the claimant payable by the respondent in the sum of £956.35 (net).

Employment Judge Gaskell

24 August 2020

Note:

- 1 The sums awarded at paragraph 2 above has been calculated net of income tax and national insurance contributions on the basis that upon payment thereof the respondent will make an appropriate and corresponding payment to HMRC.
- 2 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.