



EMPLOYMENT TRIBUNALS

Claimant: Mr P Turner

Respondent: Britannia Jewellery Limited

Judgement on an Open Preliminary Hearing

Heard at: Birmingham (remotely and virtually, by CVP)

On: 18 August 2020

Before: Employment Judge Dimbylow

Appearances:

For the claimant: Mr J Heard, Counsel

For the respondent: Mr A Roberts, Counsel

JUDGMENT

This hearing took place against the background of the coronavirus pandemic; and was conducted remotely by video platform in accordance with safe practice and guidelines.

1. By consent, the claim for unfair dismissal is dismissed following a withdrawal of the claim by the claimant, the claimant not having the requisite 2 years continuous service.
2. The claimant needed permission to amend his claim to include claims for (1) breach of contract over notice and (2) failure by the respondent to pay holiday pay. I refused, and dismissed, the claimant's application to amend his claim form to include such claims.
3. The claimant's application to be able to rely upon his further particulars of his claim dated 9 June 2020 and his amended further particulars of his claim dated 7 August 2020 is granted.
4. The claimant's application to amend his claim to include further public interest disclosures and further detriments referred to in his further particulars and amended further particulars of his claim is refused and dismissed.

5. The respondent's application to list the case for a further Open Preliminary Hearing to consider striking out all or part of the claimant's claims and/or ordering a deposit to be paid is refused and dismissed.

Signed by Employment Judge Dimbylow
On 18 August 2020

1. Public access to employment tribunal decisions. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant and respondent in a case.

2. Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

JUDGMENT SENT TO THE PARTIES ON

.....

FOR THE TRIBUNAL OFFICE