



EMPLOYMENT TRIBUNALS

Claimant: Miss K Miles

Respondent: Caroline McGready-Henry

Heard at: Cardiff **On:** 18th August 2020

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: In person

Respondent: In person

JUDGMENT

Having considered documents submitted by both parties and the Respondent having accepted:

- the Claimant had accrued, but not taken, 29.21 hours of holiday leave at the date her employment came to an end;
- that only £73.93 had been paid by way of holiday pay; and that
- the Claimant's hourly pay was £8.50,

the employment judge's decision is:

1. Contrary to Regulation 14(2) Working Time Regulations 1998, the Respondent has failed to pay the Claimant the whole amount due to her by way of payment in lieu of accrued but untaken annual leave.
2. The Claimant is owed **£174.36** (gross) for unpaid holiday pay. The claimant is responsible for any income tax or employee national insurance contributions that may be due on this.
3. In the event of this debt not being paid in full within 14 days of this judgment, interest will accrue on this debt, at a rate of 8% per annum on any amount of this award that remains unpaid. (See Article 3 (1) Employment Tribunals (Interest) Order 1990).

4. The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 do not apply to this award.

Employment Judge Howden-Evans

18th August 2020

JUDGMENT SENT TO THE PARTIES ON 21 August 2020

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FOR THE TRIBUNAL OFFICE