

Magnox Socio-economic Plan 2016-21 (Interim)



Contents

1.	Introduction.....	3
2.	Stakeholder engagement and consultation	4
3.	The Magnox Socio-economic Plan	5
3.1.	SLC socio-economic strategy	5
3.2.	Prioritisation of interventions	5
	The Magnox Socio-economic Scheme.....	6
4.	Funding	7
	High Priority Sites	7
4.1.	Bradwell.....	7
4.2.	Dungeness A.....	9
4.3.	Hunterston A	12
4.4.	Trawsfynydd	14
4.5.	Wylfa	17
	Medium priority sites	20
4.6.	Chapelcross	20
4.7.	Hinkley Point A.....	22
4.8.	Winfrith	23
	Low Priority Sites	24
4.9.	Berkeley	25
4.10.	Harwell	25
4.11.	Oldbury.....	26
4.12.	Sizewell A.....	27
5.	Interim States/Care and Maintenance	28
6.	Monitoring and reporting.....	29
7.	Progress against targets during 2019/20.....	29
7.1.	Employment - with a preference for higher value job creation	29
7.2.	Education/skills - both to support decommissioning and clean-up and diversification into other sectors	29
7.3.	Economic and Social infrastructure – including environmental remediation and improvement and cultural and natural heritage	29
7.4.	Encourage diversification – into other industries and sectors, including support for the local supply chain	30
7.5.	Future targets - Future targets will be agreed and set in conjunction with the NDA when the impact of current circumstances is better understood and future work plans are developed.	30

1. Introduction

Since the last plan was issued Magnox Limited has become a wholly owned subsidiary of the NDA, and is taking a fresh look at its plans for the future. In addition, the NDA has undertaken an extensive revision of its socio-economic strategy and implemented an NDA Group-wide system for managing socio-economic spend. In the light of this, this plan is considered an interim plan to report on previous progress and set out the broad principles we will apply for the coming financial year as we prepare a plan for full consultation.

Gwen Parry-Jones, CEO of Magnox Ltd reflects on the impact that Magnox has had on the communities in which it operates and its legacy: “The Magnox sites have been a fixture in the local communities for decades. They have employed people from the communities, trained them and retrained them to keep in step with developing technologies and ever more stringent safety standards. I intend to continue this important relationship as we strive to decommission our sites safely whilst delivering value for money for the public.

This year we have all witnessed the impact the Covid-19 Pandemic has had on individuals, families, communities and the country as a whole. Recognising this, Magnox and the NDA decided to commit £25,000 for each of the communities around our 12 sites from the Magnox Grant Funding Scheme through the local authorities to support those communities in their endeavours to keep their most vulnerable members safe and cared for during these extraordinary times. Magnox staff took up volunteering roles and we mobilised early on in the pandemic to donate over 130,000 items of Personal Protective Equipment (PPE) to local NHS hospitals, surgeries, care homes and volunteers.”

The Magnox Plan aims to reflect the NDA’s Local Economic and Social Impact Strategy 2020 to 2026, which looks to consider funding projects within the following themes:

- **Resilient economies** - projects or programmes designed to enable and support the conditions for local economic output, improved productivity and growth.
- **Thriving communities** - projects or programmes designed to enable and support the conditions for social cohesion, supporting disadvantaged groups and other social benefits.
- **Sustainable Incomes** - Access and aspirations to work - to improve through a programme of high impact education, skills, personal development and employability support activities.
- **Sustainable growth** projects and programmes focussed on environmental improvements and environmental sustainability.

The new strategy proposes that we focus our larger socio-economic support on initiatives that will have increased impact around our sites. Some of these are linked to the NDA’s property strategy and others to local authority strategies or BEIS policies. Magnox’s thematic approach remains the same and the projects can be grouped under these key themes:

- Skills, training and education
- Land use, reuse and property
- Renewables/low carbon energy
- Business environment and support for small businesses
- Infrastructure

These themes provide some focus and clarity to the type of projects we are looking to support, especially the larger projects, but should not preclude smaller, local, bottom-up and community led projects which may fall outside these topics.

Proposed projects will need to represent value for money for the taxpayer and demonstrate consideration for the following:

- **Economy** - the minimum use of resources to achieve specified outcomes;
- **Effectiveness** - the relationship between outputs, e.g. services, and the resources used to produce them;
- **Efficiency** - the extent to which objectives are achieved and the relationship between intended and actual impacts of a service.

The details of what these might entail can be found in:

<https://www.gov.uk/government/publications/one-nda-local-social-and-economic-impact-practitioners-guidance-grant-funding>

This socio-economic plan will continue to support the NDA's vision and thematic priorities through the new grant management system and processes which will have more clearly defined outcomes and objectives.

Whilst we are not directly accountable for regeneration in the areas around our sites, the NDA and Magnox recognise the important role played in supporting the communities and partner agencies in the areas to develop plans and deliver initiatives which help mitigate the impact of decommissioning.

Magnox's Socio-economic commitments:

- Support the NDA's strategy to take account of the socio-economic consequences of its plans
- Support the NDA's socio-economic objectives and policy through engagement with the NDA, Local Authorities, development agencies and other key stakeholders
- Prepare and deliver a rolling socio-economic development plan in partnership with NDA, consulted upon with stakeholders
- Plan will consider: local skills retention, workforce transition, apprentice schemes, supply chain/small-medium-enterprises (SMEs) optimisation, engagement with local educational establishments, re-use of land
- Publish an annual review of socio-economic performance against the plan, and against specific, measurable, attainable, relevant and timely (SMART) targets. In the current year, the commitment of funds to support local communities managing Covid-19 issues means that broader support will be limited. It is our intent to prioritise this support and help existing projects through this difficult period
- Prioritise socio-economic interventions: be cognisant of timescales to care and maintenance and prevailing socio-economic conditions.

2. Stakeholder engagement and consultation

Due to the unforeseen circumstances and the ongoing development of plans for the future of Magnox, this plan should be seen as an interim plan to inform our stakeholders of our

ongoing intent and that of the NDA, to support our communities in which we operate.

It is expected that a full consultation will take place in the next financial year.

3. The Magnox Socio-economic Plan

3.1. Magnox Socio-economic strategy

Our socio-economic strategy and objectives cascade from the NDA's Socio-economic Strategy, to the sites, ensuring consistency of messages and approach. The new Magnox Grant Funding Scheme became available on 1 July 2020 and is the mechanism for managing grant applications that supports the strategy and objectives. More information on this scheme is available on the [Magnox website](#).

Socio-economic strategy:

Key areas of our overarching socio-economic strategy include:

- Recognising individual site requirements whilst applying the guidelines and learning from experience;
- Building upon existing stakeholder relationships and socio-economic initiatives;
- Enhancing economic diversification and opening up new employment opportunities where possible; and
- Achieving value for money through targeted use of funds for socio-economic initiatives that offer the biggest impact for the lowest cost at prioritised sites, noting that where schemes are brought forward from other sites they will be given due and proper consideration.

Our plans consider:

- Existing local socio-economic development plans;
- The prevailing socio-economic conditions in each Magnox site's locality;
- Relevant Government policy, including in Wales and Scotland;
- Results of local stakeholder engagement/consultations;
- Apprentice scheme development;
- Maximising the potential/capacity of local supply chains around our sites;
- Engagement with local education establishments, supporting curricula and raising aspirations; and
- Availability of NDA-owned, proximate land to divest for socio-economic benefit.

3.2. Prioritisation of interventions

The socio-economic development plan provides a rationale for prioritisation to ensure that socio-economic interventions are targeted where they can have the greatest impact, deliver the best value for money and are sustainable in the long term. Taking account of NDA thematic priorities, the sites have currently been prioritised according to the following factors:

- Workforce profile;
- Lifecycle transition dates from decommissioning to care and maintenance;
- Results of the Magnox Socio-economic Scheme and direct NDA funding invested to date;

- External factors – inward investment employment opportunities, new nuclear build and sister nuclear site lifecycles; and
- Prevailing socio-economic conditions in the surrounding area.

The prioritisation of sites will be regularly reviewed in order to take account of changing factors.

Site prioritisation is one factor that will be taken into account when making decisions on funding. It is important to note, however, that if a robust transformational project, fitting our criteria, is submitted to the Magnox Socio-economic Scheme, then irrespective of the site prioritisation it would be given due consideration based on its merits alongside other applications.

These considerations have led us to prioritise the Magnox sites as follows:

High priority areas/sites:

- Bradwell (Care & Maintenance)
- Dungeness A
- Hunterston
- Trawsfynydd
- Wylfa

Mid priority areas/sites:

- Chapelcross
- Hinkley Point A
- Winfrith

Low priority areas/sites:

- Berkeley
- Harwell
- Oldbury
- Sizewell A



The Magnox Socio-economic Scheme

The Magnox Socio-economic Scheme provides funding to support activities that benefit the social or economic life of communities, in support of the NDA's responsibilities under the Energy Act (2004) to mitigate the socio-economic impact of its work programme where it operates. The scheme has three funding aims:

1. Being a good neighbour
2. Helping to build sustainable communities
3. Supporting transformational projects that mitigate the impact of decommissioning Magnox sites.

Funding is prioritised towards aims 2 and 3, where the biggest and most sustainable socio-economic benefit can be achieved.

4. Funding

Magnox Ltd and the NDA work together to manage a funding portfolio of over £1 million each financial year. Funding is available on a rolling programme to support our aims on three levels:

1. Up to £1,000 for small projects neighbouring Magnox sites (Good Neighbour funding)
2. Up to £10,000 capital expenditure towards a sustainable project
3. Over £10,000 to support large projects that make a significant contribution towards mitigating the impact of decommissioning in the areas around Magnox sites.

The old Magnox Socio-economic portal is suspended for new applications but is available for reporting purposes only. More information on the new NDA Group-wide scheme and funding criteria is available at: <https://www.gov.uk/government/organisations/magnox-ltd>

High Priority Sites

4.1. Bradwell

Bradwell Site became the first of the Magnox reactor fleet to enter its Interim State. The demobilisation of the site is complete. However, there are currently no plans to reduce or remove the Magnox Socio-economic support available for the site.

Workforce numbers (as of April 2020):

18 Magnox staff

Socio-economic stakeholders

Maldon District Council

Essex County Council

Sense of Place

Bradwell Local Community Liaison Council

(LCLC)



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £691,194

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012

Fiscal Year	Organisation	Project	Funding awarded
2012/13	West Mersea Town Council	Mersea Island Recreational Park	£50,000
		Sub total	£50,000
2013/14	Maldon District Council	Bradwell Socio-economic Action	£150,000

		plan (over three years)	
		Sub total	£150,000
2015/16	Bradwell-on-Sea Community Shop	Bradwell-on-Sea Community Shop (fittings and equipment)	£25,000
		Sub total	£25,000
2016/17	Stow Maries Great War Aerodrome	Discovering the Wildlife at Stow Maries Great War Aerodrome	£10,000
2016/17	Maldon District Council	Bradwell Legacy Partnership Secreteriat (over two years)	£33,000
		Sub total	£43,000
2017/18	Maldon District Council	Feasibility study for Business Enterprise Centre in Maldon District	£60,000
		Sub total	£60,000
2018/19	Sense of Place Board (in conjunction with Maldon District Council)	Funding for Sense of Place Coordinator (£40k/annum for 3yrs)	£120,000
		Sub total	£120,000
2019/20		No applications	£0
		Total	£448,000

Key projects and initiatives in 2019/20:

The main project is the funding, for three years, of a Coordinator for the Sense of Place initiative. This initiative has evolved through the business community in conjunction with Maldon District Council, with plans to capitalise on the local environment to make the area a tourist destination and a place for businesses to invest and grow. The Sense of Place team aims to:

- Create a series of core events
- Get more business buy-in
- Improve the visitor experience
- Involve businesses in helping to grow the local high street and economy
- Work with the local schools to develop learning opportunities for students
- Explore the needs of local businesses and the availability of bespoke apprenticeships in the locality across a variety of areas.
- Develop the training offer around those in the care industry as a career choice

The Sense of Place Coordinator has recently been appointed and work has been on-gong behind the scenes with business organisations and individuals to ascertain different views to be able to plan ahead. The Covid-19 pandemic has had a major impact on companies at all levels across the district and the Sense of Place Board have turned their attention on supporting local businesses and exploring innovative options to develop a new way of working and offer to the local community. The three year funding continues subject to achievement of targets set.

Maldon District Council has received £5,148 towards Maldon Town becoming a destination that caters for people with sensory and physical disabilities by attaining a Sensory Charter Mark and creating a guide. This year there were three beneficiaries under the Good

Neighbour scheme that received £2,154 towards a new football kit, overhead projector and screen, and support towards children's activity equipment.
The projects supported have also realised £22,796 match funding.

HIGH PRIORITY SITE – Bradwell

Opportunities / objectives for 2020/21

To work in partnership with Maldon District Council and the Sense of Place Board and others to mitigate the impact where possible on the local economy and the job losses at Bradwell Site.

4.2. Dungeness A

Workforce numbers (as of April 2020):

151 Magnox staff

Socio-economic stakeholders

Kent County Council
Folkestone & Hythe District Council
Ashford Borough Council
Rother District Council
East Sussex County Council
Romney Marsh Partnership Group (RMPG)
Dungeness Site Stakeholder Group (SSG)
New Romney Coastal Communities Team
East Kent Spatial Development Company (EKSDC)



Direct NDA Socio-economic funding invested in local projects between 2005-20: £746,488

NDA Funded project: Romney Marsh Employment Hub £705,238 (over five years) to be built in New Romney on the Mountfield Road Industrial Estate. This project was match funded by £735,000 each from Folkestone & Hythe District Council and East Kent Spatial Development Company. This project will create employment opportunities, apprenticeships, local business training sessions and a modern flexible workspace to attract new businesses into the area as well as grow on space.

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £1,571,357

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13		No applications	£0
		Sub total	£0
2013/14	Kent County Council	Marsh Million Fund	£500,000
	Romney Marsh Partnership	Romney Marsh Coordinator (over three years)	£120,000
	Shepway District Council	New Romney Business Incubator Units (over three years)	£99,709
		Sub total	£719,709
2014/15	The Marsh Academy	Apprentices on the Marsh – This was a three year project for £43,000 with a successful first year. However due to significant issues and changes that could not be overcome, the project could not progress beyond this point leaving £25,660 unspent.	£17,340
		Sub total	£17,340
2015/16		No applications	£0
		Sub total	£0
2016/17	Romney Marsh Partnership	Romney Marsh Coordinator (3 year funding of £20k/annum)	£60,000
	Shepway District Council	Mountfield Road Feasibility Study £35k and New Romney Town Council Coastal Communities Team £5k	£40,000
	CineMarsh	To support the creation of a cinema in New Romney	£50,000
		Sub total	£150,000
2017/18	Romney Resource Centre	To provide training for adults (19+) in Maths, English, ICT and Levels 2 & 3 NVQs	£38,260
		Sub total	£38,260
2018/19	Strange Cargo CIC	Everywhere Means Something to Someone. People's Guidebook for to the Romney Marsh (match funding secured 2020)	£10,000
		Sub Total	£10,000
2019/20		No applications	£0
		Sub total	£0
		Total	£935,309

Key projects and initiatives 2019/20:

- **Romney Marsh Partnership (RMP) Group:** The RMP continues to work towards the delivery of the Romney Marsh Socio-economic Plan which focuses on:

- Highlighting some of the area’s significant economic and social challenges
- Bringing people together and making the most of the projects already being delivered on Romney Marsh
- Involving local people and giving them more of a stake in their local community and local economy
- Providing a framework and a strategy to bring new funding into the area through new projects and new approaches.

Members of the partnership include Kent County Council, Folkestone & Hythe District Council, Ashford Borough Council (ABC) and Rother District Councils (RDC), East Sussex County Council (ECC), Dungeness Site Stakeholder Group, the NDA, New Romney Coastal Communities team and Magnox amongst others.

The role of coordinator is funded by Magnox, Folkestone and Hythe District Council, Ashford Borough Council, Rother District Council and East Sussex County Council. Currently into the final year of this three year project – extended until later in the year due to vacancies during the term.

- **The Marsh Million Fund** is currently closed for general applications. The Marsh Million Board meets regularly to review the situation on repayments whilst also looking at and exploring opportunities that could benefit the area in line with the work of the RMP Group.
- **New Romney Mountfield Road Industrial Estate.** Proposals for the development of this project have been discussed, consulted upon and subsequently funding of over £2.1m has been identified, applied for and agreed. The project will commence in the coming weeks and months.
- **CineMarsh.** This project on the Marsh Academy campus was due to have its premier in April but due to the lockdown and social distancing this was unable to go ahead. When the situation allows and this community asset is able to open its doors, it is expected to offer employment, volunteering and work experience on top of offering a 50-seater state of the art cinema in New Romney.

Six community organisations benefitted from Good Neighbour funding from Magnox including the purchase of CPR manikins, various workshops - including lantern-making workshops, the purchase of traditional board and electronic games for a youth club and an electronic device and accessories to ensure local delivery across the Romney Marsh of support through MIND. Overall the projects supported by Magnox have realised £39,426 match funding.

HIGH PRIORITY SITE – Dungeness
<p>Opportunities / objectives for 2020/21</p> <p>Continue to work with the Romney Marsh Partnership Group moving forward.</p> <p>Monitor and assess the impact of larger projects to evaluate their effectiveness.</p> <p>Look for opportunities to work with partners in the future to mitigate the closure of the site.</p>

4.3. Hunterston A

Workforce numbers (as of April 2020):

132 Magnox staff

Socio-economic stakeholders

Scottish Government

North Ayrshire Council

Scottish Enterprise

Hunterston Site Stakeholder Group (SSG)

North Ayrshire Hunterston Regeneration Steering Group



Direct NDA Socio-economic funding invested in local projects between 2005-20:
£250,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20 : £1,340,760

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	West Kilbride Community Centre	West Wing Development	£20,000
		Sub total	£20,000
2013/14	Ardrossan Quayside Offices	Ardrossan Quayside Offices	£375,000
		Sub total	£375,000
2014/15	Field Studies Council	Marine Biological Station at Millport	£300,000
		Sub total	£300,000
2015/16		No applications	£0
		Sub total	£0
2016/17	Portencross Castle	Provision for WC facilities for staff and visitors	£10,000
		Sub total	£10,000
2017/18		No applications	£0
		Sub total	£0
2018/19	West Kilbride Community Initiative Ltd	Artist Mentoring Programme giving ten participants the opportunity to become entrepreneurs.	£37,000
		Sub total	£37,000
2019/20	North Ayrshire College	Funding over two years for a new North Ayrshire Future Skills Hub on the Kilwinning Campus.	£499,999
		Sub total	£499,999
		Total	£1,241,999

Key projects and initiatives in 2019/20:

- **North Ayrshire College** will receive £499,999 over the next two years towards a new Future Skills Hub on the Kilwinning Campus once all match funding is secured. This project will deliver a curriculum in Engineering, Construction and SMART Technologies for employers, primary schools, secondary schools and college students. It is anticipated once complete the Hub will create two new roles, safeguard 11 jobs, opportunity for 14 apprentices and over 200 students to study annually.
- **Largs Organic Gardens** were awarded £3,125 funding for the second phase of their project. Volunteers from various community groups, have worked hard to transform the disused railway siding into a beautiful Celtic and Viking themed community garden, resulting in 100 voluntary and 40 training opportunities.

During 2019/20 12 local schools were supported. Three sports clubs, Ardrossan Indoor Bowling Club, Kilwinning Community Football Academy and CS Dance Academy also benefitted from Good Neighbour funding for new kits and equipment. The projects supported also realised £1,012,738 match funding.

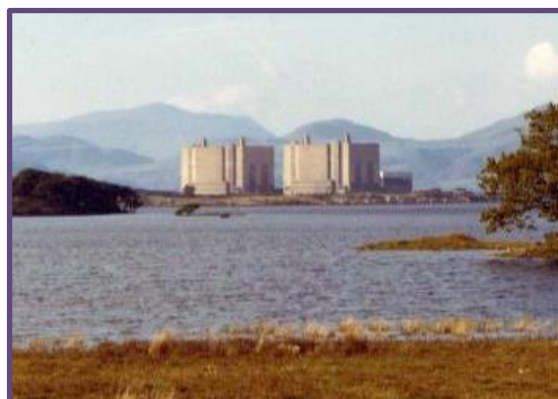
HIGH PRIORITY SITE – Hunterston A
<p>Opportunities / objectives for 2020/21:</p> <p>Look for opportunities to work with partners in the future to mitigate the closure of the site.</p>

4.4. Trawsfynydd

Workforce numbers (as of April 2020):
148 Magnox staff

Socio-economic stakeholders

Welsh Government
Gwynedd County Council
Menter Môn
North Wales Economic Ambition Board
Trawsfynydd Oversight Group
Traws-Newid
Snowdonia National Park Authority
Snowdonia Enterprise Zone Board
Grŵp Llandrillo Menai
Trawsfynydd Site Stakeholder Group (SSG)



Direct NDA Socio-economic funding invested in local projects between 2005-20:
£2,750,500

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £1,339,340

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Coleg Meirion Dwyfor	CaMDA	£360,000
		Sub total	£360,000
2013/14	Antur Stiniog	Y Siop, Blaenau Ffestiniog	£40,000
	Gwesty Seren Cyf	Gwesty Seren, Llan Ffestiniog	£50,000
	Gwynedd County Council	Llwyddo'n Lleol (Anglesey & Gwynedd)	£36,000
	Urdd Gobaith Cymru	National Eisteddfod 2014, Meirionnydd	£35,000
		Sub total	£161,000
2014/15	Bryncrug Community Centre	Bryncrug Business Centre	£14,459
	Prysor Angling Association	Trawsfynydd Lake Development Phase II	£25,825
		Sub total	£40,284
2015/16	Cellb	Digital cinema project	£21,280
	Porthmadog Football Club	Y Traeth Skills Academy	£40,373
		Sub total	£61,653
2016/17	Outdoor Partnership	3 year project to encourage women and girls into the outdoors sector	£30,000

	Grwp Llandrillo Menai	2 year Youth Entrepreneurship Scheme	£15,000
		Sub total	£45,000
2017/18	Cylch Y Llan	Transform Grade II listed church into heritage centre and tourism hostel (dependent on securing match funding) The Trust was awarded £50,000 in 2017, towards the £1.2m project. <i>Unfortunately, the project was unable to secure match funding, but will be encouraged to re-apply for Magnox funding should they secure funding elsewhere in the future.</i>	£0
	Gwynedd Council, STEM Gogledd	Four year project to develop a bespoke STEM Hub to compliment mainstream services supported by STEM coordinators and mentors.	£201,000
		Sub total	£201,000
2018/19	Bala Lake Railway Trust	Project Red Dragon was set up to extend the railway, from the edge of Bala lake into the town centre, providing a new train station and visitor attraction.	£23,000
	The Outdoor Partnership	A five year Programme Opening Doors to the Outdoors for Under-represented Groups: improving access for individuals with disabilities and mental health issues.	£180,000
		Sub total	£203,000
2019/20	Menter Môn, Arloesi Gwynedd Wledig	Arloesi Gwynedd Wledig was awarded £285,000 to continue the £5m pilot scheme and initiatives programme to 2023. The project received £285,000 NDA direct funding over three years for the successful first phase.	£285,000
		Sub total	£285,000
		Total	£1,356,937

Key projects and initiatives in 2019/20:

- The Outdoor Partnership:** Magnox have committed £180,000 towards the £1.5m five year continuation of the Pathways to Employment Programme (initially funded by the NDA with £169k in 2012). Working with local people with mental health problems and individuals with disabilities the Outdoor Partnership continues to remove barriers for underrepresented groups in the outdoor sector. Magnox funding is for annual revenue costs for an Inclusion Officer, Pathways to Employment Officer and full time

Volunteer Officer. Now in the second year, the project successfully completed all agreed targets, with over 1,600 outdoor activity taster sessions for individuals with disabilities, 35 employment opportunities, 260 training opportunities and 1,665 hours dedicated to supporting unemployed people into work.

- **STEM Gogledd:** STEM Gogledd Project received support the project with a contribution of £201,000 over four years towards the £2m project. Having completed the third year, the project is progressing well with 17 schools now engaged. Three mentors are working closely with the schools in Anglesey, Conwy and Gwynedd. STEM related events are regularly taking place and engagement with local employers. The bespoke Hub and social media platforms are now available and accessed by pupils and mentors.

Official launch was held in MSParc Science Park in October 2019 with Gwen Parry-Jones, CEO Magnox and Kirsty Williams, AM, Wales Minister for Education in attendance as guest speakers.

- **Arloesi Gwynedd Wledig:** Arloesi Gwynedd Wledig was awarded £285,000 to continue the £5m pilot scheme and initiatives programme to 2023. In this second phase, the rural community enterprise initiative is set to deliver £8M in economic benefit, create 10 new business and 30 new jobs over the next three years. Activities are run on a trial basis whereby successful projects can be replicated in other areas of the county. The project received £285,000 directly from the NDA in 2016 for phase one.

During 2019/20, Ysgol Eifion Wyn, Porthmadog, Ysgol Treferythyr, Criccieth and Ysgol Talsarnau all benefited with funding for outdoor education equipment from the Good Neighbour level funding. A number of organisations benefitted from funding resulting in more than 560 skills training opportunities. Opportunities included, Clocswyr Tegid for handmade childrens clogs; Cwmni Cymunedol Bro Ffestiniog received £2,016 to purchase podcast and filming equipment to train 30 individuals for community use; North Wales Mammal Group received funding to carry out a bat survey and Antur Stiniog Cyf. received £2,640 to fund volunteers with coach cycling qualifications. The projects supported have also realised £517,414 match funding.

HIGH PRIORITY SITE - Trawsfynydd

Opportunities / objectives for 2020/21:

Work with Gwynedd County Council, Welsh Government and regional partners regarding future socio-economic interventions for North West Wales to mitigate impacts of end of work at Trawsfynydd.

4.5. Wylfa

Workforce numbers (as of April 2020):

251 Magnox staff

Socio-economic stakeholders

Welsh Government

Isle of Anglesey County Council

Menter Môn

North Wales Economic Ambition Board

Grŵp Llandrillo Menai

Wylfa Site Stakeholder Group (SSG)



Direct NDA Socio-economic funding invested in local projects between 2005-20:

£6,915,000, including an additional £1,045,000 in 2019/20:

£400,000 Menter Môn Morlais Tidal Energy Development (over two years).

£495,000 Anglesey County Council, North Anglesey Regeneration Plan (over three years).

£150,000 Cemaes CIC, Capel Bethlehem Project.

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £1,260,771

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Anglesey County Council	Energy Island Apprentices	£16,000
		Sub total	£16,000
2013/14	Môn Communities First	Vocational Training Academy Joinery Skills Programme	£140,533
	North Wales Watersports	Ysgol y Môr Phase II (Anglesey & Gwynedd)	£32,970
		Sub total	£173,503
2014/15	Anglesey County Council	Anglesey Cycling Festival	£60,000
	Menter Mechell	Llanfechell Community Shop and Post Office	£21,754
		Sub total	£81,754
2015/16	Anglesey Agricultural Showground	Infrastructure improvements	£40,000
	Menter Môn Morlais	Tidal Energy Development	£300,000
	Môn Communities First	Môn Communities First - Driving Skills Programme and Construction Skills Test Centre	£99,282
		Sub total	£439,282

2016/17	Gwynjim Gymnastics Club	Purchased equipment for new facility.	£32,000
	National Eisteddfod	Science Pavilion in week-long festival	£30,000
	Anglesey County Council (Energy Island Programme)	Phase 3 Strategic Infrastructure.	£100,000
	GeoMôn - Mapping Geology of South Anglesey	Three year mapping geology project	£10,500
		Sub total	£172,500
2017/18	Cemaes Community Interest Company	Transform Capel Bethlehem in Cemaes into a 100 cover chef school restaurant and Charles Henry Ashley lifeboat visitor centre, including a 70 seat cinema (Dependent on match funding secured).	£150,000
	Môn Communities First	£300,000 awarded over 3 years - Academy costs to continue the delivery of the academy services whilst purchasing and transferring to new premises to become self- sustainable. Two jobs safeguarded, 40 indirect jobs created and over 275 training opportunities.	£300,000
		Sub total	£450,000
2018/19		No applications	£0
		Sub total	£0
2019/20	Anglesey Column Trust	The Anglesey Column Trust aim to restore the Grade II* listed Marquess of Anglesey Column as a tourist attraction and remodel the cottage as a visitor education centre and café. Magnox has committed £70,000 funding, dependent on match funding secured.	£70,000
		Sub total	£70,000
		Total	£1,403,039

Key projects and initiatives in 2019/20:

- Môn Communities First (Môn CF):** £300,000 was awarded over three years to continue with the successful delivery of the Academy during the transition to the new premises in Holyhead town centre and the refurbishment of the offices. The Magnox funding has safeguarded two roles annually, Delivery Manager and Training Team coordinator. In 2019/20, the second year, 566 individuals were supported through the employment team services and 807 training opportunities were undertaken through the scheme. Six participants passed their practical driving test, which is part of the previously Magnox funded Journey to Work Programme.

- **Cemaes Community Interest Company:** Cemaes CIC has finally secured ownership of the disused chapel and having phased the project are exploring avenues for match funding to progress.
- **Anglesey Column Trust:** Magnox has committed £70,000 to Anglesey Column Trust to restore the Grade II* listed Marquess of Anglesey Column as a tourist attraction and remodel the cottage as a visitor education centre and café. If all funding is secured, the project aims to open by September 2021. The Magnox funding is towards the internal and external bilingual interpretation. The project anticipates ten employment opportunities, over 40 voluntary opportunities and two new businesses created through the visitor centre and café and. Also to engage with 26 local schools, Bangor University and Grŵp Llandrillo Menai offering educational programmes.

Last year there were over 50 volunteering opportunities realised. Magnox supported the Anglesey & Gwynedd School Sports Awards 2019 and the Cybi Striders Holyhead Breakwater Park race. Over 1000 Community Skills Training opportunities were achieved through Môn CF and the Anglesey Môtage Writing Festival. 64 schools and nurseries were supported as well as 23 sports activities, including Cemaes Boat Club, Moelfre rowing Club and Cemaes Bay Football Club who received funding to purchase new equipment. Overall the projects supported by Magnox have realised £917,441 of match-funding.

HIGH PRIORITY SITE - Wylfa
<p>Opportunities / objectives for 2020/21:</p> <p>Continue to work with Anglesey Council, Welsh Government and regional partners regarding future socio-economic interventions for Anglesey and the surrounding areas.</p>

Medium Priority Sites

Although these sites are identified as medium priority, it is important to note that if a robust transformational project is submitted to the Magnox Socio-economic Scheme which fits the criteria, then irrespective of the site prioritisation it would be given due consideration based on its merits alongside other applications.

4.6. Chapelcross

Workforce numbers (as of April 2020):

192 Magnox staff

Socio-economic stakeholders

Scottish Government
Dumfries & Galloway Council
Scottish Enterprise
Chapelcross Joint Co-ordination Group
Chapelcross Site Stakeholder Group
Annan Regeneration Steering Group



Direct NDA Socio-economic funding invested in local projects between 2005-20: £4,395,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £360,886

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13		No applications	£0
		Sub total	£0
2013/14		No applications	£0
		Sub total	£0
2014/15	Dumfries & Galloway Council	Chapelcross Site Masterplan	£20,000
		Sub total	£20,000
2015/16		No applications	£0
		Sub total	£0
2016/17		No applications	£0
2016/17		Sub total	£0
2017/18	Eastriggs and Gretna Heritage Group	Chapelcross Heritage Project at Devil's Porridge Museum.	£36,000
		Sub total	£36,000
2018/19		No applications	£0
		Sub total	£0

2019/20	Dumfries & Galloway Council	Annan & DG12 Small Business Grant Scheme	£75,000
		Sub total	£75,000
		Total	£131,000

Key projects and initiatives in 2019/20:

- **Youth Beatz:** an annual free event hosted by Dumfries and Galloway Council, brings a significant economic benefit to the area. The event attracts over 12,000 young people and addresses the issues of suicide, drugs and alcohol abuse through music and workshops. Magnox supported the 'Toon' production with £2,000 towards the event.
- **Dumfries and Galloway Council** were awarded £75,000 for the Annan & DG12 Grant Scheme. This will allow small businesses in the area to apply for support of up to 50% of their project costs and get new businesses up and running.

During 2019/20 Magnox funding supported 10 schools and nine sports activities. The Youth Beatz 'Toon' performances provided 35 voluntary opportunities for youngsters. The annual Annan Riding of the Marches event was also supported. Three voluntary and training opportunities were generated with funding for the Solway Spartans Boxing Club, along with nine coach training opportunities for Annan Amateur Swimming Club. Royal Burgh of Annan Pipeband, Annan Town Band, Newstart Recycle and Kate's Kitchen also benefitted from funding.

Overall the projects supported by Magnox have realised £350,107 match-funding.

MEDIUM PRIORITY SITE - Chapelcross

Opportunities / objectives for 2020/21:

Work with the Chapelcross Joint Co-ordination Group, CX Project and Borderlands to mitigate the impact on the local economy of the future job losses at Chapelcross.

4.7. Hinkley Point A

Workforce numbers (as of April 2020):

168 Magnox staff

Socio-economic Stakeholders:

Somerset County Council

West Somerset Council

Sedgemoor District Council

Hinkley Point Site Stakeholder Group(SSG)

Business West

Nuclear South East



Direct NDA Socio-economic funding invested in local projects between 2005-20: £450,000

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012–20: £286,103

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Bridgwater Education Trust	Changing Life Opportunities	£37,550
2013/14	Spaxton Community Shop	Development project	£20,000
		Sub total	£57,550
2015/16		No applications	£0
		Sub total	£0
2016/17		No Applications	£0
		Sub total	£0
2017/18		No applications	£0
		Sub total	£0
2018/19	Clevedon Pier & Heritage Trust	Learning & Outreach Programme Phase III	£20,000
	Onion Collective CIC	Unlocking Watchet's East Quay (2yr funding)	£250,000
		Sub total	£270,000
2019/20		No applications	£0
		Sub total	£0
		Total	£327,550

Key Projects and Initiatives in 2019/20:

- **Unlocking Watchet's East Quay:**

Magnox has funded £250,000 over two years to support the creation of the creative and entrepreneurial workspaces. The project has started and the second year of funding (£120,000) will be released once the first milestones have been achieved. Along with

many others, this is another project directly affected by the Covid-19 pandemic and lockdown.

Five Good Neighbour applications were supported these included funding for overhead projectors, screens, gazebo and a table. These projects, along with others, realised £839 of match funding.

MEDIUM PRIORITY SITE – Hinkley Point A
<p>Opportunities / objectives for 2020/21:</p> <p>Keep a watching brief of opportunities and developments in the area.</p>

4.8. Winfrith

Workforce numbers (as of April 2020):

164 Magnox staff

Socio-economic stakeholders

Purbeck District Council

Dorset County Council

Winfrith Site Stakeholder Group (SSG)

Bridgwater/Weymouth College

Dorset Local Enterprise Partnership (LEP)



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £38,593

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2016/17		No successful applications	£0
		Sub-total	£0
2017/18		No successful applications	£0
		Sub-total	£0
2018/19		No successful applications	£0
		Sub-total	£0
2019/20	Dorset Wildlife Trust	Tadnol & Winfrith Heathland Heritage Traineeship (three individuals will receive one year's educational and practical training on managing	£22,500

		heathland) 3yr programme	
			Sub-total
			£22,500
			Total
			£22,500

Dorset Wildlife Trust was successful in obtaining £22,500 funding from Magnox over 3 years to offer one year training programmes for 3 local individuals (one per annum); this was in conjunction with Dorset Council, Dorset Wildlife Trust and Silverlake (year1); Winfrith Parish Council (years 2 & 3) with Dorset Wildlife Trust providing the academic AQA standard learning and qualifications as well as practical instructions to support accredited practical training over the duration of the programme. The package gives the individuals a wealth of knowledge and experience in much sought after transferable skills.

There were four successful Good Neighbour applications that gained an indoor curling set, gazebos and First Aid provision, new football kit and a Raiser Chair and training for First Responders. These projects realised £24,993 of match funding.

MEDIUM PRIORITY SITE - Winfrith
Opportunities / objectives for 2020/21: Keep a watching brief on developments and opportunities in the area.

Low Priority Sites

LOW PRIORITY SITES
Berkeley, Harwell, Oldbury and Sizewell
Opportunities / objectives for 2020/21: Low priority sites are typically supported at Good Neighbour level (applications up to £1,000), but this is not exclusively the case and a number of more significant applications have been awarded in recent years. The following provides a summary of that support. Applications will continue to be considered on a case by case basis on their own merit and alignment with the Magnox socio-economic criteria. Keep a watching brief on developments and opportunities in the area.

4.9. Berkeley

Workforce numbers (as of April 2020):
132 Magnox Staff

Socio-economic stakeholders:
Gloucestershire County Council
Berkeley Site Stakeholder Group (SSG)
Business West



Direct NDA Socio-economic funding invested in local projects between 2005-20:
£206,782

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £111,485

Key projects and initiatives in 2019/20:

The sum of £7,274 of Magnox funding was made up of 13 successful Good Neighbour application and supported local organisations to fund things such as a new sound system, replacement chairs, BBQ for a local community organisation, mud kitchen for a playgroup, church noticeboards and STEM Club equipment to name a few. Overall the applications realised £10,000 of match funding.

4.10. Harwell

Workforce numbers (as of April 2020):
240 Magnox staff

Socio-economic stakeholders:
Oxfordshire County Council
Vale of White Horse District Council
Harwell Site Stakeholder Group (SSG)



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £31,638

Key projects and initiatives in 2019/20

- Harwell Science and Innovation Campus, established in 2007, continues to expand with over 6,000 people working in over 200 organisations. The focus is on a range of commercial applications including healthcare, medical devices, space, detector systems, computing, green enterprise and new materials

- Around one quarter of the Harwell Licensed Site has been delicensed. Significant redevelopment has taken place on the various plots of land released since 2015 that includes: the construction of new infrastructure, a number of new buildings, and the refurbishment of existing buildings.
- The Campus forms part of the Science Vale Enterprise Zone which includes Harwell Campus, Culham Science Centre and Milton Park. This is recognised as a major employment zone in the Vale of White Horse Strategic Local Plan.

Several organisations have benefitted from £6,062 Good Neighbour support awarded including a Family Fun-day, children’s activity equipment, kitchen equipment and furniture. This support realised £34,800 of match funding.

4.11. Oldbury

Workforce numbers (as of April 2020):
 Oldbury Technical Centre 235 Magnox Staff
 Oldbury Site 123 Magnox Staff
Total 358 Magnox Staff

Socio-economic stakeholders:
 South Gloucestershire Council
 Business West
 Oldbury Site Stakeholder Group (SSG)



Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £177,923

Projects awarded Magnox Socio-economic Scheme funding over £10k since 2012:

Fiscal Year	Organisation	Project	Funding awarded
2012/13	Bristol Storm Basketball Club	Storming the Streets	£15,000
		Sub total	£15,000
2015/16		No applications	£0
		Sub total	£0
2016/17		No applications	£0
		Sub total	£0
2017/18		No applications	£0
		Sub total	£0
2018/19	Envision	Community Apprentice (three year project)	90,000
		Sub total	90,000
2019/20		No applications	£0

		Sub total	£0
		Total	£105,000

Key projects and initiatives in 2019/20:

- Envision:** This is the second year of a three year mentoring programme where Magnox has invested £30,000/annum to support this valuable and worthwhile project. It engages with five local schools to support disadvantaged students - with members of Oldbury staff supporting Brimsham Green School specifically as mentors. Both mentors and mentees benefit from this program where they have to work as a team and learn to communicate at all levels to help them with their life-skills. One of the students, Rachel, said "When preparing for the Pitching Challenge we kept going even when it got hard. Some of the team find it hard to speak in front of lots of people but we encourage and help each other." This is another project impacted by Covid-19 but everybody has worked hard to deliver the outcome as well as they can under difficult circumstances. New ways of working have also been developed for the remaining cohorts.

Here there were 10 successful Good Neighbour applications supporting a diverse range of activities for example an apiary, sheet music, football kits, play equipment for a school, tent and acoustics equipment. All of which will be available to the organisation as they make future plans when appropriate.

4.12. Sizewell A

Workforce numbers (as of April 2020):
187 Magnox staff

Socio-economic stakeholders:

Suffolk County Council
East Suffolk Council
Sizewell Site Stakeholder Group (SSG)



**Direct NDA Socio-economic funding invested in local projects between 2005-20:
£236,791**

Saxmundham Art Station was successful in receiving £87,000 (over two years) direct funding from the NDA - towards the cost of renewing the lighting and heating on the first floor of the old Post Office building in the first instance. The project also supports the cost of two part-time project managers – one for the physical work the other to focus on maximising the opportunities this project will bring to the town both economically and culturally.

Cumulative value of Magnox Socio-economic Scheme funding invested in local projects between 2012-20: £252,754

Key Projects and Initiatives in 2019/20

- **Leiston Long Shop Museum:** This project attracted £189,800 of Magnox funding over three years as part of a half a million pound scheme to upgrade the museum offer in terms of interpretation and artefacts as well as maintenance and development of the old Garret works which has a very strong local connection as well as being of national importance.

Unfortunately, the museum has been closed since the start of the visitor season along with so many others and staff have been furloughed. However, with direct funding from Magnox for the Education Development post and the work of a trainee placement in partnership with the NLHF Skills for Future programme, plans are still being made and projects developed ready for the day when the Long Shop Museum can open its gates again. They are also preparing for a late season event programme should the opportunity arise. The volunteers are also looking forward to coming back as well.

Work is progressing on the design for the new kitchen and dining area and the hope is that work can commence in the not too distant future. Up until the pandemic there were several different volunteer teams gearing up for the 2020 season. One particularly interesting project underway is the restoration of the 1934 Buick used by Garrett's to ferry around its important visitors, as well as more traditional and much larger steam engine renovation which are in the offing.

- **East Suffolk Council** has secured £10,700 of Magnox funding for two projects in the area. The first is to help Develop East Suffolk's Food & Drink Sector (£4,700 Food & Drink Event coupled with business advice), the other was for East Suffolk Business Association and Town Group Support Programme (£6,000 to include various business support through collaboration and training). Although it has not been possible to stage these events yet, the projects remain available to support the various sectors once lockdown begins to ease.

There were two Good Neighbour applications here for U12's football kit & equipment and medals for a yr7 Football Tournament. Overall the successful Magnox applications attracted £19,600 match funding.

5. Interim States/Care and Maintenance

In line with the NDA's strategy, the appropriateness, availability and level of socio-economic support for sites as they enter their Interim States will be agreed on a case by case basis and discussed with the NDA and stakeholders.

The socio-economic support and arrangements as sites move towards and enter their Interim States will be assessed and will:

- Take in to account each site's local area, timescales to quiescence
- Identify the point at which we will engage with stakeholders
- Describe what options and support will/will no longer be available.

6. Monitoring and reporting

As part of the development of the Socio-economic Plan, appropriate performance measures and reporting arrangements were agreed with the NDA to track progress against the objectives and targets outlined in the 2019/20 Socio-economic Plan.

The Socio-economic Plan will be reviewed annually and new targets agreed as and where appropriate.

7. Progress against targets during 2019/20

7.1. Employment - with a preference for higher value job creation

- We continue to internally advertise roles available in the broader NDA estate through the vacancies pages on the Intranet and also send NDA group vacancies to our outplacement support contractor for any coaches to share with ex-Magnox employees they might be supporting.
- Magnox has engaged nationally and locally to recruit apprentices for 2020 (circa 30 apprentices).

7.2. Education/skills - both to support decommissioning and clean-up and diversification into other sectors

- The Talent Management Programme continues and an additional two talent cohorts were identified in 2019 and are being reviewed by the Talent Boards.
- A managed service provider is in place to provide all external training, enabling benchmarking and further alignment and best practice to be deployed across Magnox.
- Magnox has over 50 active STEM ambassadors in addition to the graduates and former graduates who are also active ambassadors. A more focused strategy will be looked at in the near term in line with the increased demand for apprentices in Magnox.

7.3. Economic and Social infrastructure – including environmental remediation and improvement and cultural and natural heritage

- Magnox continues to attend a range of meetings with local authorities and development organisations, in its own right and in conjunction with the NDA
- We have continued to work with the NDA and regional providers on a number of major schemes, including the Mentor Môt Morlais wave and tidal energy programme on Anglesey, Watchet and the Outdoor Partnership outdoor centre in Snowdonia. More details are provided in the site-specific pages of this report. Magnox supported 113 applications to the socio-economic scheme during the year releasing funding to a value of £1,012,536 - see site specific pages for details
- Levels of match funding and the socio-economic benefits delivered are addressed in the individual site pages. During 2019/20, for every £1 invested by the Magnox Socio-economic Scheme, £3.77 has been secured from other sources.

7.4. Encourage diversification – into other industries and sectors, including support for the local supply chain

- Work continues on the supply chain transformation programme. Larger contract opportunities are advertised on Complete Tender Management CTM – an online tendering portal. The Magnox supplier page now appears on the NDA government website.
- The value and percentage supply chain spend with Small and Medium Enterprises (SMEs) is reported on a quarterly basis. As at the end of 2019/20, figures show 31percent of spend is directly/indirectly with SMEs.

7.5. Future targets

Future targets will be agreed and set in conjunction with the NDA when the impact of current circumstances is better understood and future work plans are developed.