



# EMPLOYMENT TRIBUNALS

**Claimant:**

Miss G De Sousa Sequeira

v

**Respondent:**

Mrs J Zibarras

**Heard at:**

Reading

**On:** 17 July 2020

**Before:**

Employment Judge Anstis (sitting alone)

**Appearances:**

**For the Claimant:** Mr M Mama

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The respondent has made unlawful deductions from wages and/or breached the claimant's contract and must pay to the claimant:
  - 1.1. **£371.37**, and
  - 1.2. **£284.88**.
2. The respondent has failed to pay holiday pay to the claimant and must pay to the claimant **£592.07** in respect of holiday pay.
3. The amount at point 1.1 is a net figure and must be paid without any deductions. The amounts at point 1.2 and 2 are gross and in respect of those the judgment will be satisfied by payment of a net figure with any necessary tax being deducted and paid to HMRC.

**Employment Judge Anstis**  
**17 July 2020**

Sent to the parties on: 19 August 2020

For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.