



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms J Niland

Respondent
AND Government Facility Services Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT BRISTOL (BY VIDEO)

ON

10 to 13 August 2020

EMPLOYMENT JUDGE GRAY

MEMBERS:

**MR J SHAH
MR P FLANAGAN**

Representation

For the Claimant:

in person

For the Respondent:

Ms S Hornblower (Counsel)

JUDGMENT

The unanimous Judgment of the Tribunal is that:

- **The complaint of constructive unfair dismissal fails and is dismissed;**
- **The complaint of automatic unfair dismissal fails and is dismissed;**
- **The complaint of wrongful dismissal fails and is dismissed;**
- **The complaint of discrimination because of pregnancy or maternity fails and is dismissed.**

Employment Judge Gray
Dated 13 August 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.