



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr P Luard

Three Fifteen Holdings Ltd  
(In Liquidation)

## JUDGMENT

Employment Tribunals (Constitution and Rules of Procedure)  
Regulations 2013 – Rule 21

1. The claims for a redundancy payment, unlawful deduction from wages and breach of contract succeed. The Respondent is therefore ordered to pay the Claimant the following sums:
  - a. Redundancy payment: **£11,287.50**
  - b. Unpaid wages, notice pay, holiday pay and sick pay: **£9,532.00**
2. The hearing listed on 5 March 2021 will not go ahead and has been vacated.

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Employment Judge Hyams-Parish  
19 August 2020

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.