

# **EMPLOYMENT TRIBUNALS**

Claimant: Ms J Leyland

**Respondent:** Tredwell Flooring Limited trading as That Carpet Place

Heard at: Liverpool On: 14 August 2020

**Before:** Employment Judge Aspinall

### **REPRESENTATION:**

Claimant: In person

**Respondent:** Miss Jones Counsel

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The claimant's claim of unfair dismissal succeeds.
- 2. The claimant's claim for breach of contract notice pay succeeds.
- 3. The claimant's claim for breach of the Working Time Regulations for holiday pay fails.
- 4. The claimant's claim for unpaid statutory sick pay forms part of the calculation of any compensatory award for unfair dismissal.

The matter is listed for a remedy hearing at Liverpool at 10am on 23 September 2020.

**Employment Judge Aspinall** 

Date: 14 August 2020

JUDGMENT SENT TO THE PARTIES ON

20 August 2020

FOR THE TRIBUNAL OFFICE

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.