



EMPLOYMENT TRIBUNALS

Claimant: Dr S Nair

Respondent: University of Lincoln

Heard at: Nottingham Justice Centre, Carrington Street, Nottingham,
NG2 1EE

On: 17 August 2020

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: Mr Baksh, consultant

For the respondent: Ms Ashberry, solicitor

JUDGMENT

1. Allegation 6 of the claimant's claim for direct discrimination because of race (racist performance by a student on Holocaust Memorial Day) is struck out because it has no real prospect of success.
2. In relation to allegations 1 to 5 (as identified in the grounds of complaint), although they are not struck out because they have no reasonable prospect of success, the Tribunal orders the claimant to pay a deposit in respect of each allegation because they have little reasonable prospect of success. The amount of the deposit, allegations to which they relate and the reasons are provided in the separate deposit order.

Employment Judge Adkinson

Date: 17 August 2020

JUDGMENT SENT TO THE PARTIES ON

19 August 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.