



# EMPLOYMENT TRIBUNALS

## Claimant

Mr D Rawson

v

## Respondent

Hexcel Concerts Limited

**Heard at:** Norwich  
**Before:** Employment Judge Postle

**On:** 7 July 2020

## Appearances

**For the Claimant:** Despite telephoning his contact number 7 times, the Claimant failed to pick up and so did not attend the Hearing today

**For the Respondent:** Miss James, Solicitor

## JUDGMENT

### On the Respondent's Application to Strike Out the Claimant's Claim

#### COVID-19 Statement on behalf of Sir Ernest Ryder, Senior President of Tribunals

This has been a remote hearing on the papers which had not been objected to by the parties. The form of remote hearing was by telephone (A). A face to face hearing was not held because it was not practicable during the current pandemic.

1. Given the Claimant's non-attendance at this morning's telephone remote hearing and looking at the history and background of this claim, in particular the Claimant's continued non-compliance with Judge's Orders and the failure to provide medical evidence in the form of a GP report, the claim is clearly no longer actively pursued.
2. The Claimant's claims of constructive dismissal and claims under the Equality Act 2010 for the protected characteristic of disability are dismissed.

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Employment Judge Postle

Date: 13 July 2020

Sent to the parties on: 6 August 2020

S. Bhudia

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.