



# EMPLOYMENT TRIBUNALS

Claimant: Mr C Flanagan

Respondent: Aspin Group Limited (in Administration)

## CORRECTED JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent failed to comply with section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and the respondent is required to pay the claimant a protective award under section 189(1)(d) of that Act **for a period of 90 days commencing on 11 July 2019.**

Employment Judge Phil Allen

19 March 2020 (corrected on 10 August 2020)

JUDGMENT SENT TO THE PARTIES ON

20 March 2020

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414076/2019**

Name of case: **Mr C Flanagan** v **Aspin Group Limited (in Administration)**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 March 2020

"the calculation day" is: 21 March 2020

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office