



Coventry and Warwickshire Partnership NHS Trust

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Coventry and Warwickshire Partnership NHS Trust

Signed: _____

Position: Chief Executive Officer _____

Date: 12 August 2020 _____

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom

Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 **Coventry and Warwickshire Partnership NHS Trust** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Coventry and Warwickshire Partnership NHS Trust** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers;*
- *striving to support the employment of Service spouses and partners;*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible;*
- *Offering active liaison and joint working with our MOD units and local regional/national service charities.*
- *Linking in with our local Reservist Centres.*
- *Representing Health at our regional AFCC meetings.*
- *Provide representation of the military community on interview panels*
- *Providing Veteran E-learning training packages for all staff.*
- *Staff trained in Veterans awareness and military culture- programme (ongoing)*
- *Provide support to and promote the GP Veterans Accreditation Scheme.*
- *Actively participate in Armed Forces Day events since 2013.*

- *The Trust has a dedicated full-time veterans pathway senior manager to ensure that all referred patients who are veterans are afforded the correct entitlements and enhancements appropriate to their clinical pathway through services.*
- *The Trust is the contractor and provider for (one of four) NHS England's Veterans' Mental Health Services- Transition, Intervention and Liaison Service (TILS) and now West Midlands provider of Midlands High Intensity Service (HIS)*

2.2 We will publicise these commitments through our literature and on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our service users on how we are doing. We engage with our veteran service user forum whom provide our Trust with feedback and are involved in service delivery.