



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Bailey

Respondents: Beckfoot Trust

Heard: By CVP, in public. **On:** 17th August 2020

Before: Employment Judge Eeley (sitting alone)

Representation

Claimant: In person

Respondent: Mr Shepherd, solicitor

JUDGMENT

1. The claimant's claim of constructive unfair dismissal was presented outside the prescribed time limit in section 111 of the Employment Rights Act 1996. The Tribunal declines to exercise its discretion to extend time for presentation of the claim as the test at section 111(2)(b) Employment Rights Act 1996 is not met. The claimant's claim is therefore dismissed for lack of jurisdiction.

Employment Judge Eeley

Date 17th August 2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.