



EMPLOYMENT TRIBUNALS

Claimants: Mr R Devlin and others

First Respondent: York Instruments Limited (in Administration)

Second Respondent: The Secretary of State for Business, Energy and Industrial Strategy

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Leeds
(By CVP video link)

On: 5 August 2020

Before: Employment Judge Shepherd

Appearances:

For the Claimants: Dr J White

For the First Respondent: No appearance

For the Second Respondent: No appearance

JUDGMENT

The Judgment of the Tribunal is that the Claimants' complaint under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the First Respondent to comply with the requirements of section 188 of the 1992 Act is well-founded. The Tribunal orders the First Respondent by way of protective award under section 189(3) to pay to all the Claimants named in the attached schedule remuneration for the period of 90 days beginning on 25 September 2019.

The Employment Protection (Recruitment of Benefits) Regulations 1996 apply and their effect is set out in the annex attached to this Judgment.

Employment Judge Shepherd

Dated: 5 August 2020

Schedule of claimants

Mr R Devlin

Dr J White

Mrs M Jamieson

Mr J Wilkinson

Mr J Fulford

Mr S Waller

Mr S Bond

Mr D Margineda

Mr P Haynes

Mr N Blundell

Mr C Mortimer

Mr I Wales

Mr S Wilson

Mr T MacNeil

Mr T Whitfield

Mr S Johnson

Mr S Chappell

Mr C Checkley

Ms A Rowan