



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Ms S Tong

v

Geo Immigration Consultants Limited

**Heard at:** Watford, via CVP

**On:** 9 July 2020

**Before:** Employment Judge Hyams, sitting alone

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Ms L Zhang, Director, assisted by Mr J Jackson

## JUDGMENT

The respondent unlawfully deducted the sum of £1025.63 gross, i.e. before the deduction of income tax and national insurance contributions, from the claimant's salary for the period 5 August 2019 to 5 September 2019. The respondent accordingly must pay the claimant that sum, which is subject to the deduction of income tax and national insurance contributions by the respondent under regulations 37 and 37A of the Income Tax (Pay As You Earn) Regulations 2003, SI 2003/2682.

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Employment Judge Hyams

Date: 9 July 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE