



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Miss S Clutsam

AND

Respondent

Terri Knott

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Bristol (by video)

ON

7 August 2020

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

UPON the Respondent failing to attend or be represented at this hearing,

AND UPON first considering the information available, the tribunal proceeded to hear the claim in the absence of the Respondent under Rule 47 of the Employment Tribunal Rules of Procedure 2013.

The judgment of the tribunal is that the Claimant succeeds in her claims for accrued but unpaid holiday pay and for a statutory redundancy payment and the Respondent is ordered to pay the Claimant the gross sum of £306.50 (relating to 7 days of accrued holiday) and a redundancy payment of £525.44.

Employment Judge Gray

Date 7 August 2020

Note

The hearing was conducted by the parties attending by video. It was held in public (being relayed to an open Court) in accordance with the Employment Tribunal Rules. It was conducted in that manner because the parties consented, a face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restriction) (England) Regulations 2020 and it was in accordance with the overriding objective to do so.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.