

EMPLOYMENT TRIBUNALS

Claimant: Mr B Johnston

Respondent: Royal Mail Group Limited

Heard at: Manchester On: 13 August 2020

Before: **Employment Judge Batten**

REPRESENTATION:

Claimant: In person

Respondent: Ms S Lewis, Solicitor

JUDGMENT ON A PRELIMINARY HEARING

Upon hearing from the claimant and from the Solicitor for the respondent, the judgment of the Tribunal is that the claimant's claim of disability discrimination is dismissed because it was presented out of time, in circumstances whereby it would not be just and equitable to extend time.

> Employment Judge Batten Date: 13 August 2020

JUDGMENT SENT TO THE PARTIES ON

14 August 2020

AND ENTERED ON THE REGISTER

FOR THE TRIBUNAL OFFICE

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.